



We are not in a new time period of American history. The injustices against black lives didn't just begin in 2020. Racism, protests and inequality didn't start in 2020. Shining a light on all that needs to change did not start in 2020. This Black Lives Matter movement, however, did make one thing quite clear: we can no longer tolerate some lives being more important than others. The year 2020 has showed us that Americans are tired, and it's time for permanent change.

That time is now, and City in Motion is proud to join the call in making sure that Black Lives Matter, in everything we do. Making people feel accepted and welcome is not new for us. Our vision has always been a world where dance is for everyBODY. But we can always be better. City in Motion is more than a dance school, performance series and professional dance company. We are a community. And as a community, we will always stand up to injustice and fight for inclusion, while providing a space that allows for truth to be shared.

There are six values essential to City in Motion's brand and identity (see [cityinmotion.org](http://cityinmotion.org)). Two of these values, culture and diversity, have risen to great importance; they impact every decision we make. With renewed appreciation for culture and diversity, our team is re- engaging the metropolitan area, listening to the heartbeat of Kansas City and evolving a dance program that better reflects this city's rich diversity and heritage. We decided 35 years ago to be a part of the Kansas City community; all parts of it, not just some. We are recommitting to that decision today, and every day moving forward, to fulfill our mission and strive to do better. We can and will do better. Because we have to be better. Kansas City is counting on us and we will not let them down.

As a family united, we believe in our core that Black Lives Matter.

Sincerely,

A handwritten signature in black ink, appearing to read "Joe Hall".

Joe Hall  
President, Board of Directors  
City in Motion Dance Theater, Inc.  
[cityinmotion.org](http://cityinmotion.org) // (913) 702-4464